

WELCOME

2026 National Board Meeting







Back Country Horsemen of America



Mission Statement

Back Country Horsemen of America is a 501(C) 3 non-profit organization dedicated to the following mission.

- To** perpetuate the commonsense use and enjoyment of horses in America's back country and wilderness.
- To** work to ensure that public lands remain open to recreational stock use.
- To** assist the various government and private agencies in their maintenance and management of said resource.
- To** educate, encourage and solicit active participation in the wise use of the back country resource by horsemen and the general public commensurate with our heritage.
- To** foster and encourage the formation of new state Back Country Horsemen's organizations.



Back Country Horsemen of America

The image features a sunset background with a bright sun partially obscured by clouds. In the foreground, the silhouettes of two riders on horses are visible. The rider on the left is wearing a cowboy hat and is positioned slightly behind the rider on the right. The rider on the right is also wearing a cowboy hat and is looking towards the right. The overall scene is a tribute to equestrian members.

DEPARTED

**BCHA MEMBERS
MEMORIAL**

STATE OF BCHA

CRAIG FERDIG, BCHA CHAIRMAN



Back Country Horsemen of America

CHAPTER SUPPORT GRANTS COMMITTEE



**AND THE GRANT
RECIPIENTS ARE.....**

Chapter Name	Amount
Black Hills Chapter - South Dakota	\$1,000
Southwest Chapter - Utah	\$1,000
Selway-Pintler Chapter - MT	\$1,000
West Alabama	\$1,000
Sunflower Chapter - Kansas	\$1,000
Jemez Chapter - New Mexico	\$1,000
Lewis County Chapter - WA	\$1,000
Cache Peak Chapter - ID	\$750
Northern Chapter - CO	\$1,000

Education Committee Report



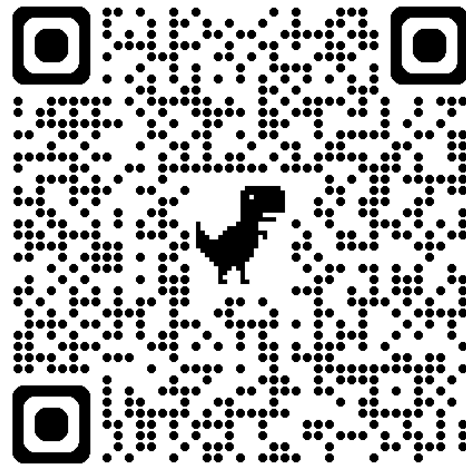
Colleen Fisk, Alaska Delegate and Education Committee Chair
Committee Members: Mack Long, Tracy Tsu, Jackie Alexander, Lisa Ruth

Education Committee Responsibilities

- 4.12.2.1 The Education Committee is responsible for creating a curriculum of information and teaching resources which can be accessed by all members of BCHA for the distribution of standardized knowledge, processes, policies and practices throughout all levels of the organization across the Nation.
- 4.12.2.2 The Education Committee will periodically survey the organization...
- 4.12.2.1.3 The Education Committee Curriculum will support the three primary thrusts:
 - a. Organization and Administration
 - b. Members (Adult and Youth)
 - c. Public Outreach

What we did in the last 12 months

- Met 7 times across 4 time zones!
- Published 5 Light on the Land videos (thank you Josie!)
- Helped with Volunteer hours webinar
- Drafted ethics statement language
- Led webinar for National Wilderness Stewardship Alliance (~70 attendees)
- Directed reorganization of Light on the Land material on the website
- Sent out survey in newsletter (please complete if you haven't!)



How can horses and mules be Light on the Land?



- Plan Your Trip
- Use Trails Responsibly
- Minimize Camp Impacts
- Minimize Wildlife Impacts
- Preserve the Integrity of Wilderness, Front Country, and Backcountry

Learn more: <https://www.bcha.org/light-on-the-land/>

PRIMARY GUIDELINES FOR STOCK USE ON TRAILS



Plan Your Trip

Thoughtful preparation will provide the means to ensure safety and enhance the experience while minimizing the impact on natural and cultural resources.



Use Trails Responsibly

Responsible use of trails will allow travel through areas without detriment to resources, maintain consideration for others, and increase the overall experience.



Minimize Camp Impacts

Minimizing camping impacts are challenging and careful consideration is required to multiple components.

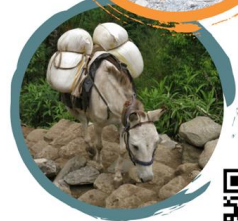


Minimize Wildlife Impacts

Minimizing wildlife impacts makes your trip safer and reduces environmental impact.



Preserve the Integrity of Wilderness, Front Country, and Backcountry



Learn more at [BCHA.org/light-on-the-land](https://www.bcha.org/light-on-the-land)

Light on the Land Video Series



Questions?

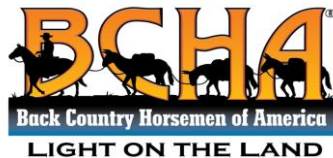
[BCHA.org/light-on-the-land](https://www.bcha.org/light-on-the-land)



EXPANSION

Committee Chair
Misty Valdez





BCHA
Fundraising Committee
Report
2025-2026

Goals for 2025-'26

- Just get our feet back under us!
- The future of BCHA - sustainability for another 50 years
- Reignite Legacy fund to work towards getting it up to usable status
- Rewrite Legacy Resolution to be better situated to use funds when the time comes
- Implement Partner Sponsor(s) - big name, a truck brand, a trailer brand, Carhart, etc.
- Lock in some solid grant funding/foundation moneys
- Ideas flowing about how to streamline the National Board Meeting
- Become a standing BCHA committee
- Search and find - which we did - a GREAT group of folks to work with and I appreciate you all - Lisa, Leslie, Janet, Mark, Michelle, Heather, Shirley, Craig

Accomplishments

- Created our Executive Summary and Plan for this year and future years
- Created flyers for sponsor enticement
- Updated our online profiles for donor transparency and confidence - Guidestar Platinum, Charity Navigator
- Successful Giving *TrailsDay* campaign - thank you!
- Visibility in BCHA Monthly Updates with Fundraising banner and articles highlighting the need for funding
- Regularly scheduled fundraising committee calls - again, thank you!
- Reached out ~15 corporate sponsor potentials - on several wait and see lists
- Started the hunt for grants specific to saw, advertising and education
- Reignited Legacy

Goals for 2026-'27

- Corporate Sponsor pursuit
- Grant writing pursuit
- Tap into some federal funding channels learned about through Hike The Hill
- Implement and follow through with communication and Executive Summary plan
- Recruiting new national directors and others to help with ideas and funding follow through
- Continue to monitor investments for Legacy funds for the future of BCHA
- Continue with information published in BCHA Monthly Update
- Make sure our chair letters are timed and subject oriented for maximum donations

WE NEED YOU

SEEKING COMMITTEE MEMBERS

- ★ PAY IS GREAT
- ★ BENEFITS ARE PHENOMENAL
- ★ THERE IS NO SHORTAGE OF GRATITUDE AND ACCOLADES
- ★ Meet us this evening in the atrium to educate us on what we should be doing!

2026 National Marketing and Media Report

Kansas City, MO
April 12-15, 2026



**NOMINATION
COMMITTEE**





Partnership Committee Review & Recommendations

Committee Members:

Mark Himmel, Chairman

Darrell Wallace

Sherry Copeland

Latifia Rodriguez

Partnership Committee Governance Policies



4.12.8 Partnership Committee Members may be appointed by the Chair as needed to represent BCHA at specific functions or in specific geographic locations. Members must have long-term membership in BCHA, must be a former officer of the Board, and have knowledge of BCHA issues and public relations positions.

4.12.8.1 Purpose and duties:

- Represent, recommend and/or coordinate partnership activities beneficial to BCHA in furthering the mission and goals established by the NBD.

- **Submit a report to NBD summarizing the annual activities of the Committee, including outline of proposed future activities and projects.**

- **Provide annual budget to NBD for Committee work. Review, approve, and monitor expenditures of the Committee.**

- Approve resources and assignments of BCHA representative at events. BCHA Representatives must have demonstrated knowledge of BCHA Mission, Constitution, Governing Policy OR experience as Officer or Committee Chair OR positive experience representing BCH at State level AND the approval of at least two of the following: National Chairman, National Vice Chairman, or Public Lands Committee Chairman.

- **Committee provides annual review to NBD of BCHA partnership with other organizations. The review provides history, level of participation, and benefit of given partnerships to BCHA.**

“Submit a report to NBD summarizing the annual activities of the Committee, including outline of proposed future activities and projects.”

- Saw Liaison Structure for USFS Saw Training & Certification – detailed presentation tomorrow
- National Conservation Legacy Center Museum – initial lead with developing text and gathering data
- Hike the Hill participation – 1 Full (virtual & in-person) & 1 Virtual only
- Backcountry Hunters and Anglers – re-establish & elevate mutual working relationship
- Review Partnerships with Agencies, Organizations, Associations and Groups

*Outline of proposed future activities and projects presented as Goals at end of presentation.

Federal Agency Partnerships and Agreements



United States Forest Service (USFS)

- United States Department of Agriculture
- *Mission: The mission of the Forest Service is to sustain the health, diversity, and productivity of the Nation's forests and grasslands to meet the needs of present and future generations.*
- **Memorandum of Understanding (MOU) 12/2021 valid through 12/2026**

Bureau of Land Management (BLM)

- United States Department of Interior
- *Mission: The Bureau of Land Management's mission is to sustain the health, diversity, and productivity of public lands for the use and enjoyment of present and future generations.*
- *Recreation for All: We will work to ensure that all families now and into the future have equal opportunity to hunt, camp, fish, hike and play on our public lands.*
- **Memorandum of Understanding (MOU) 11/2024 valid through 11/2029**

National Parks Service (NPS)

- United States Department of the Interior
- *Mission: The National Park Service preserves unimpaired the natural and cultural resources and values of the National Park System for the enjoyment, education, and inspiration of this and future generations. The National Park Service cooperates with partners to extend the benefits of natural and cultural resource conservation and outdoor recreation throughout this country and the world.*
- **General Agreement (GA) 12/2023 valid through 12/2028**

U.S. Army Corps of Engineers (COE)

- United States Department of Defense
- *Mission: Deliver vital engineering solutions, in collaboration with our partners, to secure our Nation, energize our economy, and reduce disaster risk.*
- **Memorandum of Understanding (MOU) 02/2020 valid through 02/2029**

“Committee provides annual review to NBD of BCHA partnership with other organizations. The review provides history, level of participation, and benefit of given partnerships to BCHA.”

The BCHA Chairman directed the Partnership Committee to expand the annual review to include an analysis to assess the level of return on investments (ROI) of the resources as related to working relationships with other Organizations, Associations and Groups.

The focus was to address two (2) components: Budget Implications and Value to BCH Members, Chapters & State Organizations.

This review is presented in the following components:

- List of Organizations/Associations/Groups engaged 2025-2026
- Report of Director of Public Lands & Recreation resource investment
- Recommendation for 2026-2027 Proposed Budget Fees
- Summary & Recommendations

Review of Director of Public Lands & Recreation - Partnership Resource Investment: Organizations/Associations/Groups *Substantial Engagement* 2025-2026 via Director of Public Lands & Rec.

- American Horse Council (AHC)
- Partnership for the National Trail System (PNTS)
- National Wilderness Stewardship Alliance (NWSA)
- American Trails
- Coalition for Recreational Trails (CRT)
- American Hiking Society (AHS)
- The Wilderness Society (TWS)
- Northwest Trails Roundtable
- Equestrian Legacy Radio

Organizations/Associations/Groups *Limited Engagement* 2025-2026 via Director of Public Lands & Rec.

- International Mountain Bicycling Association (IMBA) – Trails are Common Ground
- Sierra Club – Recreation Issues Team
- Backcountry Hunters and Anglers

Organizations/Associations/Groups with *Engagement via other Organizations* via Director of Public Lands

- American Endurance Ride Conference (AERC) (via Hike the Hill)
- Equine Land Conservation Resource (ELCR) (via AHC Annual Conference)
- Pacific Crest Trail Association, Continental Divide Trail Association, Arizona Trail Association, Appalachian Trail Conservancy, Pacific Northwest Trail Association (bulk via Hike the Hill)

Summary and Recommendations

Research and review of reports, minutes and notes indicate the following concerns:

- Current percentage of invested resource to Partners work is 60%-70% (\$63,000-\$74,000) of Dir. of Public Lands & Recreation budget
- Appearance of “working for” verses “working with” when participating on efforts and issues
- Lack of establishing direct benefit to, or being reflective of BCH Members, Chapters and State Organizations
- Growing disparity between “Partner Collaboration” and “BCH Issue Engagement”
- Single source representation with all Partners
- BCHA rarely initiates issue action – usually participates as a “sign on”

While it is beneficial and remains important for BCHA to maintain working relationships with the array of Partners currently engaged, and continue to establish relationships with like-mission groups, it is equally important to ensure resources are directed for the benefit of the “whole” of the organization, remain non-political, and be reflective of the uniquely notable “bottom-up” organizational structure. The following are the Partnership Committee recommendations:

- Implement a pull back on the resource investments with over-served Organizations, Associations and Groups.
- Conduct a strategic evaluation of resources, tasks, skills, and actions required to facilitate BCHA needs and economics.
- Determine and maintain best use of resources for most effective return on investments.

2026-2027 Goals & Recommendations

- Compile information, materials, and data on Partner Agencies new organizational structures, operational directives & documents
- Support Chapters and States in initiating & developing Partnerships and Agreements
- Review & evaluate new proposed Partnership opportunities
- Facilitate & coordinate Partnership service, activities and event representation as required
- Extend U.S. Forest Service Memorandum of Understanding (expires 12/2026)
- Continue support for Saw Liaison Structure for USFS Saw Training & Certification program



Proposed Budget Recommendation

- **\$2,650.00 American Horse Council** – continue membership at the Committee seat level with the diversity of the BCHA representative. *Contribution to Economic Impact Study would be at the Boards discretion and is not included in this recommendation for proposed budget.*
- **\$250.00 Partnership for the National Trail System** – continue membership with reduced (or eliminated) committee service.
- **\$250.00 American Trails** – continue membership
- **\$250.00 Coalition for Recreational Trails** – continue membership with membership fee support if requested. *Contribution to support “DC Showcase Event” would be at the Boards discretion and is not included in this recommendation for proposed budget.*

Total Proposed Budget Partner Fee Recommendation.....\$3,400.00

Proposed Budget Recommendation – Saw Liaison Structure..\$6,000.00

BCHA NOMINATION COMMITTEE REPORT

4.12.6 Nominating Committee appointed by National Chair (policy adopted 1997).

- Must consist of members from at least three state organizations.
- Eligible candidates for director positions are supplied by the Chair of the Nominations Committee and included in NBM agenda.
- Slate of candidates will be presented on first day of NBM.

SLATE OF CANDIDATES

*Chairman	Craig Ferdig, AZ
*Vice Chairman	Latifia Rodriguez, CO
*Treasurer	Heather Schultz, WY
*Executive Committee Director	Heather Cox, NC
	Keith Holly, TN
**Executive Committee Non-Director	Darrell Wallace, WA

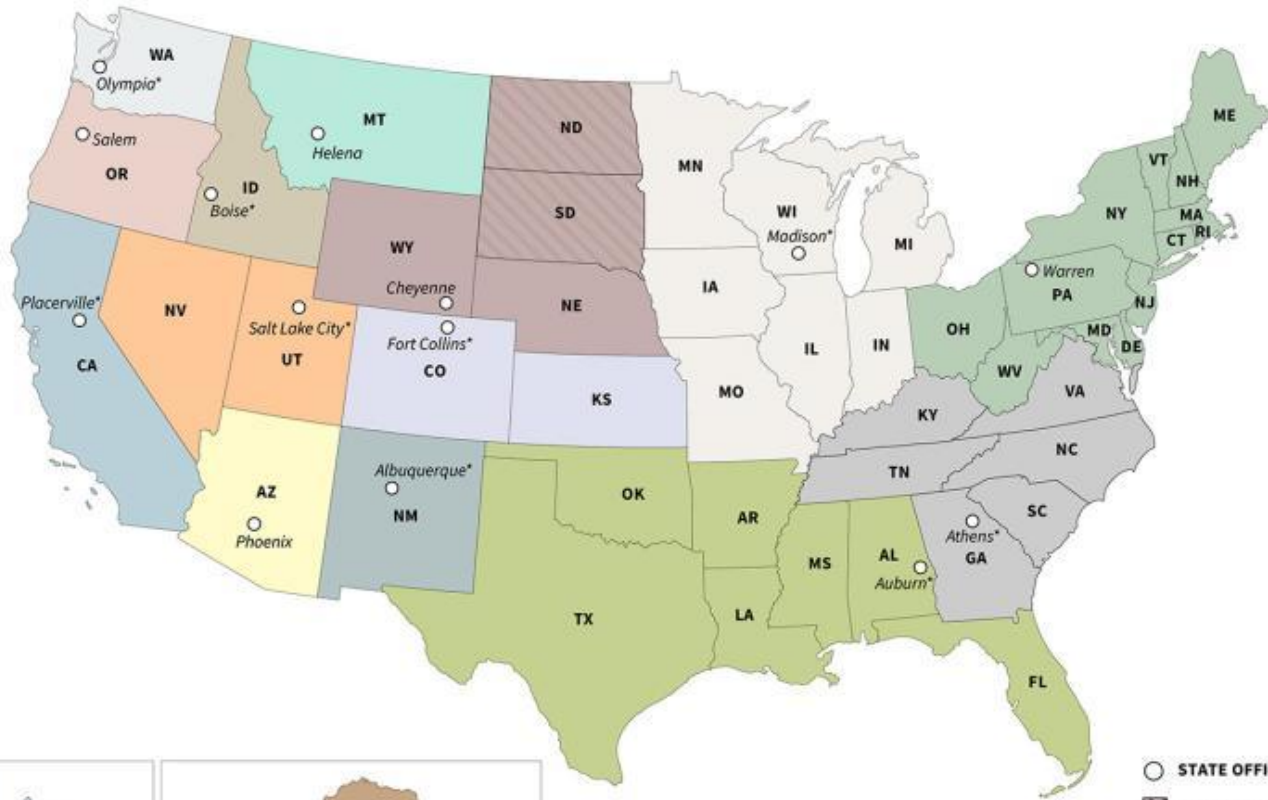
*Must be a member of the National Board of Directors

**Must be a member in good standing and must not be a member of the National Board of Directors



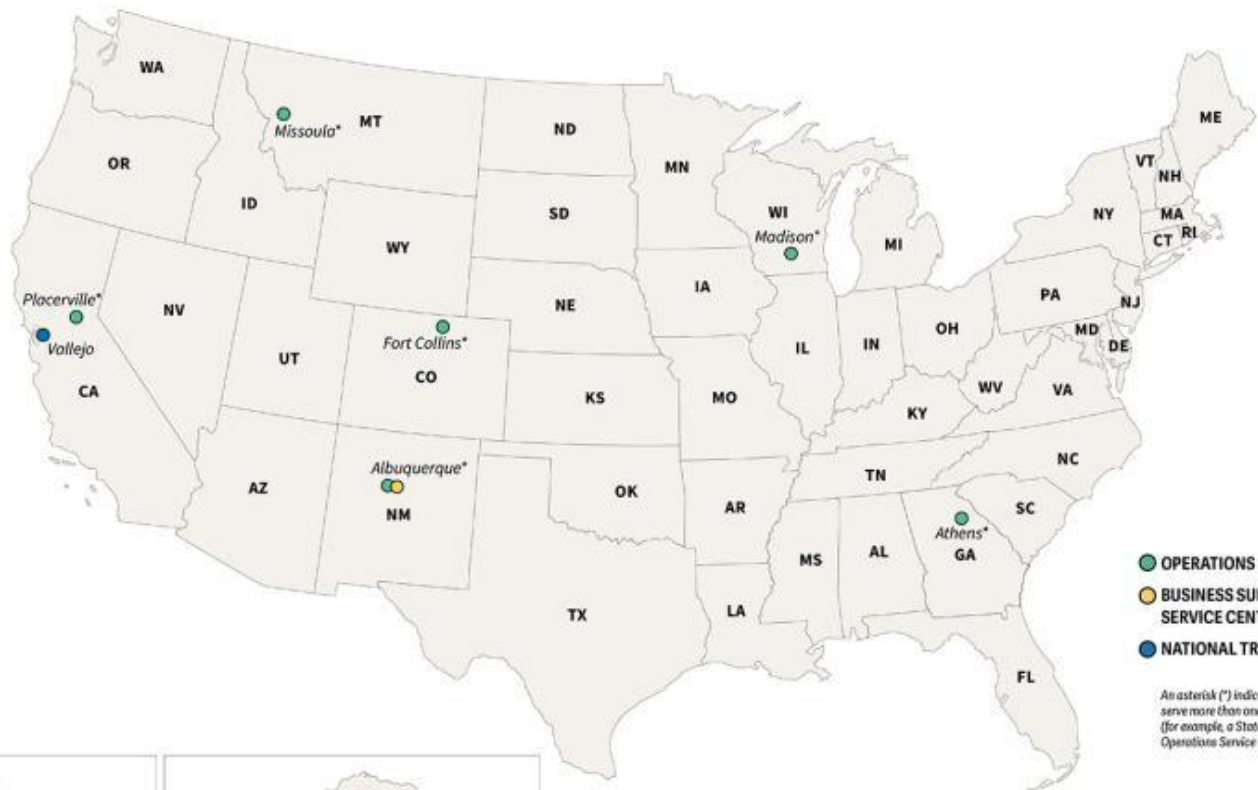
BCHA PUBLIC LANDS COMMITTEE

Mark Himmel, PLC Chair



- STATE OFFICES
- ▨ OVERSEEN BY DEPUTY STATE DIRECTOR

An asterisk () indicates a location that will serve more than one facility function (for example, a State Office combined with an Operations Service Center or technical center).*



- OPERATIONS SERVICE CENTERS
- BUSINESS SUPPORT SERVICE CENTER
- NATIONAL TRAINING CENTER

An asterisk (*) indicates a location that will serve more than one facility function (for example, a State Office combined with an Operations Service Center or technical center).



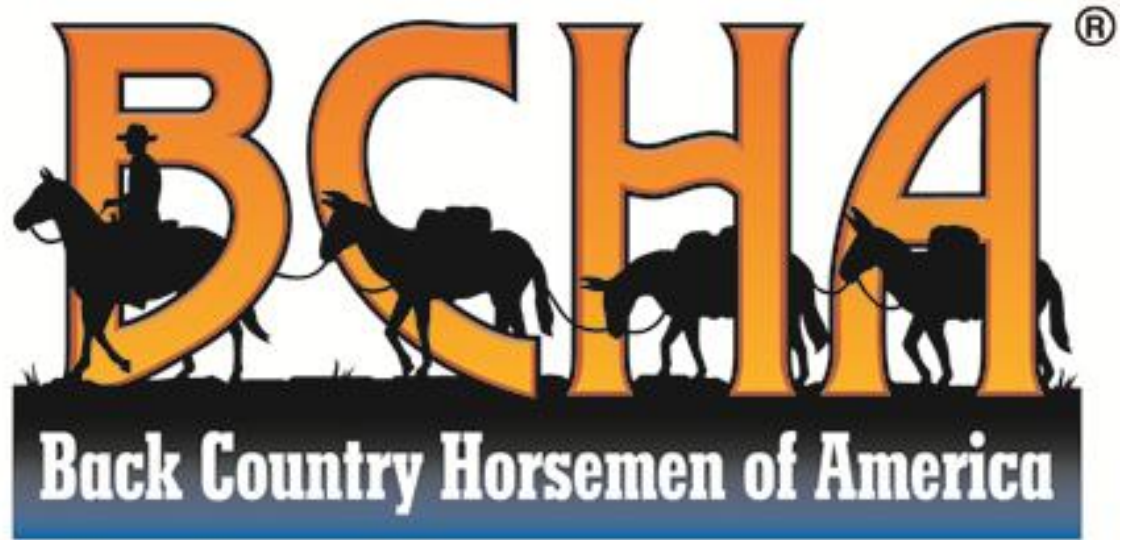
SAWYER



BCHA Sawers by State (FS Database)

Arkansas – 11	Missouri – 15	South Carolina - 16
California - 126	Montana -103	Tennessee – 6
Colorado – 37	New Mexico -15	Texas - 2
Georgia ?	North Carolina – 71	Washington -379
Idaho – 73	North Dakota -12	
Kentucky ?	Oregon - 1	

VOLUNTEER
HOURS
COMMITTEE



Backcountry Horsemen of America

Volunteer Hours Report

[Enter state or Affiliate Organization]

Date Range (Oct 2024-Sept 2025) or (Jan-Dec 2025)

Edit this column
to change the
published values

	Totals	Rate per hour/mile/day	Total Value		Current Rate per hour/mile/day:
Total Basic Hours	76533	\$33.49	\$2,563,090.17	Calculated per hour	\$33.49
Total Skilled Hours	37666	\$50.24	\$1,892,339.84	Calculated per hour	\$50.24
Non-Trail Hours	64134	\$33.49	\$2,147,847.66	Calculated per hour	\$33.49
Travel Time	51765	\$33.49	\$1,733,609.85	Calculated per hour	\$33.49
Total Hours	230098		\$8,336,887.52		
Personal and Stock Use	1163338	\$1.00	\$1,163,338.00	Calculated per mile	\$1.00
Total Travel Miles	1163338		\$1,163,338.00		
Power Equipment	9612	\$35.00	\$336,420.00	Calculated per hour	\$35.00
Heavy Equipment	4516	\$140.00	\$632,240.00	Calculated per hour	\$140.00
Total Equipment Hours	14128		\$968,660.00		
Total Stock Days	11460	\$125.00	\$1,432,500.00	Calculated per day	\$125.00
			\$1,432,500.00		
Total Donations	\$554,548.58		\$554,548.58		
		Total	\$12,455,934.10		

The value of Volunteer time is determined by The Independent Sector each year.

Skilled labor is one and one-half times basic labor

https://www.independentsector.org/volunteer_time



YOUTH COMMITTEE



Lexi Studebaker



My name is Lexi Studebaker, and I am currently serving as the Youth Committee Chair for our organization. I am from Northeast Kansas and am an active member of the Sunflower chapter. I am currently studying agricultural and natural resource communications as well as natural resource and environmental sciences at Kansas State University, and I use these skills to help tell our volunteers' stories. I am currently looking for people interested in member development and recruitment and I am excited to work with you all to build the next generation of backcountry horsemen!

Brief of what the Youth committee will work towards

- Social Media Usage and Promotion!
Using social media for promotion and showing people what BCHA is all about through technology.
- Outreach with youth and young adult organizations
Anything from 4-H to local conservation group (with a big, younger crowd)
- Creating an incentive for youth to join (community, recognition, etc.)
- Youth/new member development events and activities.
Beginner-friendly events, easy-to-understand, and affordable ways to learn how to help maintain our trails.

How to join

Come say hello! I will be here the rest of Monday, as well as doing a presentation on social media and what all comes with a Gmail account at 11:45 am on Tuesday. Feel free to contact me if you would like to be on the youth committee, have ideas, or need help with anything. My email is lstudebaker03@gmail.com and is listed on the BCHA website under the contact us page.



TREASURER REPORT

Back Country Horsemen of America

Balance Sheet

As of March 31, 2025

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1101 Checking	194,989.31
1103 US Bank - Grants - 2432	7,687.20
1105 US Bank - Legacy - 8520	1,082.44
1107 US Bank - Savings - 8504	59,568.83
1109 US Bank Legal - 8546	1,520.11
Total Bank Accounts	\$264,847.89
Accounts Receivable	
1200 Accounts Receivable	523.65
Total Accounts Receivable	\$523.65
Total Current Assets	\$265,371.54
Other Assets	
1114 CD - 6445 - 04/25	9,691.60
1115 CD - 1507 - 4/25	9,685.26
1580 Stifel Legacy Investments	227,785.05
1581 Stifel Legal Fund Investments	61,346.84
Total Other Assets	\$308,508.75
TOTAL ASSETS	\$573,880.29

LIABILITIES AND EQUITY

Liabilities	
Current Liabilities	
Credit Cards	
Commerce Bank CC 3187	8,745.81
Total Credit Cards	\$8,745.81
Other Current Liabilities	
2500 Member Equisure	145.19
Total Other Current Liabilities	\$145.19
Total Current Liabilities	\$8,891.00
Total Liabilities	\$8,891.00
Equity	
3800 Unrestricted Net Assets	243,632.68
3902 Restricted Legal Fund	62,000.32
3903 Restricted Legacy Fund	212,202.87
Net Revenue	47,153.42
Total Equity	\$564,989.29
TOTAL LIABILITIES AND EQUITY	\$573,880.29

Back Country Horsemen of America

Budget vs. Actuals: Budget FY 2024 to 2025 - FY25 P&L

May 2024 - March 2025

	TOTAL	
	ACTUAL	BUDGET
Revenue		
4100 Dues	123,091.00	135,450.00
4110 Membership Dues Donation \$5	9,058.00	5,500.00
Total 4100 Dues	132,149.00	140,950.00
4200 Donations	34,248.41	28,500.00
4201 Chapter Support Grants	6,935.00	2,500.00
4204 Sponsors & Advocacy Partners	860.00	2,000.00
4600 National Board Meeting Revenue	24,874.77	30,000.00
4700 Misc. Income	1,781.38	0.00
4800 Promotional Items	1,985.86	2,200.00
8010 Interest Income	1,223.78	400.00
Total Revenue	\$204,058.20	\$206,550.00
GROSS PROFIT	\$204,058.20	\$206,550.00

Expenditures

1582 Investment Expense	2,981.30	2,500.00
5000 Administration - General	3,306.04	6,600.00
5004 Shipping / Postage	567.95	0.00
5010 Bank/Merchant Processing Fees	2,479.72	0.00
5100 Software and Computer expense	1,005.00	1,000.00
Total 5000 Administration - General	7,358.71	7,600.00
5200 Public Lands Advisor		
5210 Wages & Salary Expenses	76,538.35	83,500.00
5211 Payroll Taxes	6,594.28	8,500.00
5212 Payroll Processing Fees	506.00	0.00
5220 Travel Expenses	8,161.64	8,000.00
5221 Miscellaneous Expense	960.69	1,500.00
Total 5200 Public Lands Advisor	92,760.96	101,500.00
5202 General Travel	8,078.42	6,000.00
5500 National Board Meeting	10,349.44	30,000.00
5800 Promotional Item(s)	3,282.18	2,000.00
5900 Light On the Land	326.72	0.00
7000 Professional Services		
7100 Executive Administrator	34,650.00	37,800.00
7800 Accounting/Audit/Tax Returns	11,563.99	11,000.00
Total 7000 Professional Services	46,213.99	48,800.00

Committee Expense		
5301 Education		300.00
5303 Marketing/Media	109.00	300.00
5305 Partnerships	4,409.06	6,520.00
5308 Volunteer Hours & Awards		500.00
5309 Chapter Support Grants		300.00
5311 Youth Committee		300.00

	TOTAL	
	ACTUAL	BUDGET
Total Committee Expense	4,518.06	8,220.00
Total Expenditures	\$175,869.78	\$206,620.00
NET OPERATING REVENUE	\$28,188.42	\$ -70.00
Other Revenue		
4203 Legacy Donations	16,820.00	0.00
4205 Legal Donations	1,520.00	0.00
4211 Hurricane Relief Fund	6,625.00	0.00
Total Other Revenue	\$24,965.00	\$0.00
Other Expenditures		
5400 Hurricane Relief	6,000.00	0.00
Total Other Expenditures	\$6,000.00	\$0.00
NET OTHER REVENUE	\$18,965.00	\$0.00
NET REVENUE	\$47,153.42	\$ -70.00



LUNCH TIME IN ATRIUM

EXECUTIVE

ADMINISTRATIVE

REPORT





DIRECTOR OF PUBLIC LANDS

CONTRACT REVIEW

Director of Public Lands & Recreation

Randy Rasmussen

Executive Administrator

Lakeside Administrative
Services; Michelle
Wade



TREASURER REPORT ACCEPTANCE



Proposed Budget 2025-2026



Accounts	Actual 05/01/2025- 03/31/2026	Projected 04/01/2026- 04/30/2026	Total 5/1/2025 - 04/30/2026	Budget 05/01/2025- 04/30/2026	Proposed Budget 05/01/2026- 04/30/2027	Actual Budet
Income						
4000 Income						
4100 Dues	\$ 147,045.00	\$ 8,804.00	\$ 155,976.00	\$ 161,429.00	\$ 155,976.00	
4200 Donations	\$ 21,212.71	\$ 200.00	\$ 21,412.71	\$ 28,500.00	\$ 28,500.00	
4204 Sponsors & Advocacy Partners	\$ 430.00	\$ -	\$ 430.00	\$ 860.00	\$ 860.00	
4600 National Board Meeting Revenue	\$ 27,225.00	\$ 6,000.00	\$ 33,225.00	\$ 30,000.00	\$ 34,000.00	
4700 Misc. Income	\$ 68.55	\$ -	\$ 68.55	\$ 500.00	\$ 100.00	
4800 Promotional Items	\$ 4,631.20	\$ 2,000.00	\$ 6,631.20	\$ 2,200.00	\$ 2,200.00	
8010 Interest Income	\$ 1,216.67	\$ 213.52	\$ 1,430.19	\$ 1,300.00	\$ 1,430.00	
Total Income	\$ 201,829.13	\$ 17,217.52	\$ 219,173.65	\$ 224,789.00	\$ 223,066.00	
Expense						
1582 Investment Expense	\$ 3,352.57	\$ 1,117.40	\$ 4,469.97	\$ 4,500.00	\$ 4,500.00	
5000 Administration - General	\$ 3,690.49	\$ 700.00	\$ 4,390.49	\$ 6,600.00	\$ 6,600.00	
5004 Shipping / Postage	\$ 902.38	\$ 300.00	\$ 1,202.38			
5010 Bank/Merchant Processing Fees	\$ 1,398.96	\$ 400.00	\$ 1,798.96			
5100 Software and Computer expense	\$ 2,218.14	\$ 319.00	\$ 2,537.14	\$ 1,110.00	\$ 3,000.00	
Total 5000 Administration - General	\$ 8,209.97	\$ 1,719.00	\$ 9,928.97	\$ 7,710.00	\$ 9,600.00	
5200 Public Lands Advisor			\$ -			
5210 Wages & Salary Expenses	\$ 81,119.50	\$ 7,380.50	\$ 88,500.00	\$ 88,500.00	\$ 88,500.00	
5211 Payroll Taxes	\$ 6,151.57	\$ 589.79	\$ 6,741.36	\$ 8,500.00	\$ 7,500.00	
5212 Payroll Processing Fees	\$ 579.00	\$ 55.00	\$ 634.00	\$ 552.00	\$ 650.00	
5220 Travel Expenses	\$ 6,445.66	\$ -	\$ 6,445.66	\$ 6,500.00	\$ 6,500.00	
5221 Miscellaneous Expense	\$ 1,217.12	\$ 69.99	\$ 1,287.11	\$ 1,500.00	\$ 1,500.00	
Total 5200 Public Lands Advisor	\$ 95,512.85	\$ 8,095.28	\$ 103,608.13	\$ 105,552.00	\$ 104,650.00	
5202 General Travel	\$ 3,019.64	\$ -	\$ 3,019.64	\$ 6,000.00	\$ 6,000.00	
5500 National Board Meeting	\$ 2,867.64	\$ 36,773.03	\$ 39,640.67	\$ 30,000.00	\$ 40,000.00	
5800 Promotional Item(s)	\$ 6,522.38	\$ 1,700.00	\$ 8,222.38	\$ 2,000.00	\$ 2,000.00	
5900 Light On the Land			\$ -			
7000 Professional Services			\$ -			
7100 Executive Administrator	\$ 45,100.00	\$ 4,100.00	\$ 49,200.00	\$ 40,200.00	\$ 54,120.00	
7800 Accounting/Audit/Tax Returns	\$ 492.99	\$ 2,000.00	\$ 2,492.99	\$ 11,000.00	\$ 3,000.00	
Total 7000 Professional Fees	\$ 45,592.99	\$ 6,100.00	\$ 51,692.99	\$ 51,200.00	\$ 57,120.00	
Committee Expense			\$ -			
5300 Fundraising	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	
5301 Education	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	
5302 Expansion	\$ -	\$ -	\$ -	\$ -	\$ 300.00	
5303 Marketing/Media	\$ -	\$ -	\$ -	\$ 300.00	\$ 300.00	
5305 Partnerships	\$ 3,379.50	\$ -	\$ 3,379.50	\$ 7,000.00	\$ 5,000.00	
5308 Volunteer Hours & Awards		\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	
5311 Youth Committee			\$ -	\$ 300.00	\$ 300.00	
5312 Sawyer Training	\$ 3,247.09	\$ -	\$ 3,247.09	\$ 6,000.00	\$ 6,000.00	
Total Committee Expense	\$ 8,626.59	\$ 500.00	\$ 9,126.59	\$ 16,100.00	\$ 16,400.00	
Total Expense	173704.63	\$ 56,004.71	\$ 229,709.34	\$ 223,062.00	\$ 240,270.00	
Total Net Income	\$ 28,124.50	\$ (38,787.19)	\$ (10,535.69)	\$ 1,727.00	\$ (17,204.00)	



Back Country Horsemen of America

RESOLUTIONS





COLORADO

RESOLUTION



KENTUCKY

To Protect the Principal and Spend Gains/Interest from the BCHA Legacy Fund

WHEREAS, it is in the best interest of future generations to have a funded BCHA, the BCHA Legacy Fund has been created.

WHEREAS, the Legacy Fund was established in 2018, as a long-term fund with the following criteria:

1. Donations may be designated to the BCHA Legacy Fund.
2. Donations designated to the BCHA Legacy Fund will be restricted.
3. The Executive Committee may determine to add other sources of funds to the BCHA Legacy Fund.
4. No disbursements of gains/interest will be made until the fund meets or exceeds \$500,000.
5. The percent of gains/interest that can be spent in any given year cannot exceed 60% of the previous four years average gains.
6. This Resolution replaces the Resolution 1809 approved on September 25, 2018.

THEREFORE, BE IT RESOLVED the Executive Committee report on the balance and gains of the Legacy Fund to the National Board of Directors.

THEREFORE, LET IT FURTHER BE RESOLVED the Executive Committee may utilize the disbursement of gains/interest to the operations of BCHA.

RESOLUTION FROM WYOMING

Resolution to Explore Supplemental National-Level Membership Options While Preserving Chapter-Based Membership as BCHA's Primary Structure

Back Country Horsemen of America – National Board Meeting

WHEREAS, Back Country Horsemen of America (BCHA) is committed to preserving access to public lands, supporting responsible stock use, and strengthening the network of local chapters and state organizations that carry out this mission; and

WHEREAS, BCHA recognizes that some individuals wish to support the national organization's work even if they are not currently able to participate in a local chapter or state organization; and

WHEREAS, BCHA seeks to strengthen its capacity to communicate with supporters through newsletters, email updates, and other informational resources; and

WHEREAS, BCHA acknowledges the potential value of offering additional pathways for individuals to engage with and support the national organization, provided such pathways complement and reinforce the importance of local chapter membership; and

WHEREAS, any national-level membership option should be developed thoughtfully, with input from chapters, states, committees, and stakeholders to ensure alignment with BCHA's mission and organizational structure;

RESOLUTION FROM WYOMING Continued

NOW, THEREFORE, BE IT RESOLVED, that the Back Country Horsemen of America National Board establishes a **National Membership Exploration Committee** to evaluate and develop options for a national-level membership structure, including but not limited to an Optional National Supporting Membership category; and

BE IT FURTHER RESOLVED, that this committee shall:

- Examine potential models for national-level membership, including benefits, fee structures, and impacts on chapters and state organizations;
- Consider mechanisms for online enrollment, payment processing, and communication with national-level supporters;
- Develop clear messaging that reinforces the continued importance of joining and actively participating in local chapters whenever possible;
- Solicit input from state and chapter leaders to ensure transparency, collaboration, and broad organizational support;
- Provide recommendations to the National Board for review and possible action at a future meeting;

RESOLUTION FROM WYOMING Continued

BE IT FURTHER RESOLVED, that the National Board affirms its commitment to supporting this committee's work by ensuring access to staff assistance, communication tools, and other resources necessary for a thorough and inclusive evaluation;

BE IT FINALLY RESOLVED, that upon receiving the committee's recommendations, the National Board will determine whether to establish a national-level membership category, modify existing structures, or pursue alternative approaches that best support the mission and long-term strength of Back Country Horsemen of America.

GOVERNANCE POLICY COMPLIANCE REVIEW



NEW BUSINESS



FIND A COMMITTEE

